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KENT ADULT EDUCATION

Course is all in the mind

Management training programme focuses on corporate relationships and communications

By **CHRIS MURPHY**

THE THANET-based Mind Gliding company successfully launched its innovative approach to educating senior level managers in the fundamentals of 'being a good manager' at a full-day seminar at Broome Park, near Canterbury.

The 20 people who participated in the 'Professional Management Development' seminar included senior managers from Kent companies like Siegrist-Orel, Lynstead's Children Services, Beech Tree Total Care and other business executives from London, Jersey and Geneva.

Business Link Kent and Canterbury Christ Church University were also represented.

The day started with an introduction to the theory of problem solving and the creation of 'relationship capital' as a foundation for good business practice.

Constellations

The morning programme also included a participatory session on management development with the focus on 'emotional intelligence' and strategy planning.

Delegates were introduced to a new and unique approach of problem solving in the form of 'constellations'.

Using this technique participants could create a living representation of issue or problem they are currently facing.

This approach is initially seen as being somewhat unusual, it was however well received and resulted in some real problems being resolved.

Peter Gleeson, director of programmes at Mind Gliding said: "Our programmes focus on people's interaction in their relationships with each other and within the systems, or organisations, in which they are operating."

"People in business at senior level are often aware of their role and what is expected of them, this creates concerns about their ability to adequately fulfil those expectations."

"Failure to meet these expectations causes stress and anxiety which in turn adversely affects relationships within a business."

Dr Eddy Kloprogge, Mind Gliding's co-founder added: "We realised that in areas of management development there is lack of material that highlights the significance of relationship and communication between people involved in corporate management."

"Consequently Mind Gliding has created programmes like the professional management development programme that look further than schooling, training and learning on how to become a good manager."

He added: "We specialise on equipping senior managers with the fundamentals of being a good manager."

If you want more information on Mind Gliding Ltd go to www.mind-gliding.co.uk or call 01843 296565.



FLYING: Managing director Dr Eddy Kloprogge and programme director Peter Gleeson



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